

Best Practices

7.2.1 Describe at least two institutional best practices (as per NAAC Format)

Response:

There are many best practices of the college. Some of them are as follows

- 1) Faculty-Student Mentorship
- 2) ICT enabled teaching learning
- 3) Faculty participated in research work, faculty development program, syllabus restructuring, SPPU paper setting, SPPU exam evaluation, etc.
- 4) Gender sensitization programs in college.
- 5) Holistic student centric practices in the college.
- 6) Green, Clean and environment friendly campus.
- 7) Alumni participated in college development and also guide to students related to industrial training and guidance.
- 8) Celebration of important days like International Women Day, Teacher's Day, Gurupournima, Gandhi Jayanti, Shiv Jayanti etc.
- 9) Outreach programs conducted departmental and college level.

Service to Society

1. Dindi
2. Shiv jayanti
3. Ganesh Jayanti
4. Blood Donation
5. Maza Ghar
Majhi Javabdari
6. Yoga Day
7. Nirbhaya Kanya
8. Womens Day

Environmental Awareness

1. Tree Plantation
2. Swachh Bharat
Abhiyan
3. Clean Campus
Drive
4. Go Green
5. Harvesting Water

BEST PRACTICE – I

1. Title of the Practice

Industry Expert Interaction with Students & Soft Skill Training

2. Objective of the Practice

The objective of the internship is to improve the technical skills of the students and motivate them for placements and entrepreneurship. To maintain this relationship through MoUs with various companies, training sessions under these MoUs, internship projects, industrial visits, guest lectures, seminars and workshops. The main objective is to empower the students with the latest industry requirements.

3. The Context

Industry needs are constantly changing and technology is improving rapidly. Students should be prepared for these changes and update their skills. Students are good in academics but some of them are lacking in soft skills (communication and body language, confidence) as well as technical skills.

There is a need to prepare them by enhancing their soft skills and technical skills to face the challenges of the corporate world. Therefore, the college will organize regular guest lectures, workshops and seminars for faculty representatives and students to achieve the objectives. The organization has taken the initiative to interact with various industries through MOUs that maintain business relations with industries.

Industrial persons interact with students and faculty to gain practical knowledge. Also to achieve academic excellence, students interact with industry professionals through workshops, seminars, industrial visits, internships etc. Industry professionals are regularly invited to share their knowledge with students.

4. The Practice

- The main objective is to enhance industrial and soft skills of the students.
- Conducting industry expert seminars and workshops on latest issues for faculty members and students.
- Students and staff also participate in national/international/state level seminars/workshops.
- Frequent expert/guest lectures are organized for students by industry professionals to gain knowledge of latest trends and technologies in the industries.
- Technical programs are organized in the department to improve the professional and technical skills of the students to enhance their industrial skills.
- Organized and conducted various entrepreneurship activities, induction programs and placement activities.
- Industrial visits are organized to understand the business culture of the industries.
- Various MoUs are entered into with various industries to strengthen industry organization interaction. In which students will play an important role in technological advancement, innovation and competitiveness of an industry. This will give them an insight into the latest developments/needs of the industries.
- MoUs are entered into with various companies and various activities such as project sponsor ships, competitions, seminars, workshops and technical programs are organized.

5. Evidence of success

- Organized various guest lectures, workshops and industry visits with the help of

industrial experts.

- Hands on workshops were conducted to train the students on latest technologies in the industry.
- Conducted practical sessions on IT industry based training.
- Alumni meet was organized to interact with alumni and industry.
- Induction program was organized and industry professionals were invited to provide corporate exposure to the students.
- Various entrepreneurship activities to develop entrepreneurial skills among students.

6. Problems Encountered and Resources Required

- It is difficult to find an industry competent person who can convincingly deliver sessions on the latest technologies and industry skill sets. Balancing academic activities and technical program activities is difficult.
- Some students are from rural background and have poor communication skills in English which needs to be improved.
- Sometimes it is difficult to call speakers from good companies for expert sessions due to their busy schedules.

LIST OF PROGRAM

- 1) Industrial Specialist Training Workshop
- 2) Career counseling, communication skills, personality development, entrepreneurship, soft skill development programs etc. Guest lectures on this topic.
- 3) Aptitude Test Practice, GD with industrial persons, MOC interview
- 4) Memorandum of Understanding with industry
- 5) internship projects
- 6) National/State Level Seminars
- 7) Induction Program
- 8) Placement Activities

BEST PRACTICE II

1. Title of the Practice – Social responsibilities

2. Objective of the Practice

- Making concerted efforts to work in ways that improve rather than degrade society and the environment.
- To improve various aspects of the society as well as to promote a positive brand image of the organization.
- Being socially responsible and improving and adopting fair practices, reducing environmental harm, giving back to the community and increasing employee satisfaction.

3. The Context

Corporate social responsibility is a process where organizations communicate social and environmental issues within their organizations and with stakeholders.

Our CSR mission is to create a positive impact on society and deliver social, environmental or economic value, which will ultimately help contribute to environmental sustainability. CSR awareness is spread through guest lectures, conferences, workshops, poster presentations. We are

doing our own small tasks by implementing various activities at the organization level.

4. The Practice

The organization in association with Gholap Blood Center organizes blood donation and health check up camps every year for all students, faculty and non-teaching staff. The organization conducts Nirbhay Kanya, Beti Bachao Beti Padhao sessions for girls. The main objective of this session is to build self-confidence, commitment towards society.

Various environmental awareness campaigns, cleanliness drives, poster competitions, seminars and tree plantation drives have been organized for the students.

1. Green Audit, Environment Audit and Energy Audit are conducted by SICA every year by an authorized external agency.
2. Clean and green campus activities as well as environmental conservation activities beyond the campus are undertaken by the institute.
3. Tree Plantation Drive: The organization started tree plantation drive every year. The institute also conducts environmental conservation activities beyond the campus.
4. The organization has optimized the use of energy efficient LED fittings.
5. E-waste management: E-waste is generated from obsolete computers, other hardware, electrical appliances etc. E-waste is collected and handed over to this agency for proper disposal.
6. Administrative office has been digitized to reduce the use of paper.

5. Evidence of success

The blood donation camp was very successful and appreciated by all the students and staff along with the blood banks. Every year the percentage of participation in blood donation increases and students and staff are eager to donate blood. This shows the success of the program. Enthusiasm of the student motivates the institute to organize many programs like eye check up, dental check up etc.

A health check-up gives the student an opportunity to review ongoing medical problems, advise on preventative health. Through periodic tree planting. The area has become green and eco-friendly. Conducting Nirbhaya Kanya session to develop confidence and personality of girl students. An authorized external agency issues us a positive quality audit report on environment and energy every year.

6. Problems Encountered and Resources Required

The biggest challenge we face is the lack of a clear framework for implementing and measuring initiatives, as there is no established framework for CSR that organizations can follow. This means that organizations often have to develop their own CSR policies and metrics, which can be time-consuming and expensive. Green campus initiatives are challenging, as they require determination and long-term commitment. Maintaining the plants, watering them daily is necessary to take care. Disposing of e-waste was a challenge. It was necessary to have an MOU, which made it easier for us to dispose of e-waste.

LIST OF PROGRAM

- 1) Self defense training under Nirbhay Kanya Abhiyan
- 2) Beti Bachao Beti Padhao
- 3) blood donation camps
- 4) Health check up camps
- 5) Plantation campaign
- 6) E-waste activities
- 7) Waste Management
- 8) Digitization to reduce paper consumption

9) Certification of Green Audit and Environmental Audit

Also some additional programs are conducted

1. Dindhi Sohala 2019:

The college students and staff had actively participated in “Dindi Sohala ” under Swaccha Bharat. The students had actively participated in the Shramdan during this Dindi Sohala near Dehugaon. They informed the participants namely the warkaris about the cleanliness of environment and measure to maintain the same. Students also prepared Placards with slogans pertaining to cleanliness especially “No to Plastic”.

2. Shivjayanti:

Shiv Jayanti was started by Mahatma Jyotirao Phule in 1870 with the First ever event being held in Pune. Later Bal Gangadhar Tilak revived The image of Shivaji and worked to unite people against the British Raj Through Shiv Jayanti. Chhatrapati Shivaji Maharaj Jayanti, which is a festival and Public holiday of the Indian state of Maharashtra, sees citizens celebrating the birth of the Warrior king through various social and cultural programmers as well as through the organization of processions in his honor.

3. Clean Campus Awareness and Post-Independence Cleaning Activity in Campus:

Activity was carried out on a large scale to clean Siddhant Group of Institution campus and area around it after Independence Day celebration. All plastic waste and garbage was cleaned thoroughly by the students and disposed it in an appropriate manner.

4. Women empowerment:

To develop a spirit of gender sensitization.

To empower girls with physical and emotional strength.

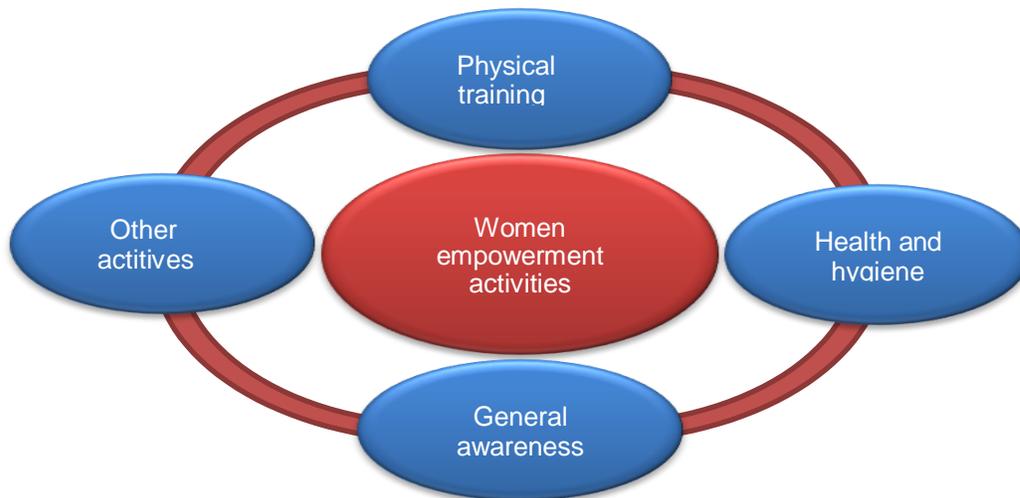
To create awareness among the girls about their civic rights.

To enable the students develop a sense of culture, ethics, morality and social responsibilities.

To develop self esteem and self confidence in girls.

“There is no chance for welfare of the world, unless the condition of the women is improved”; believing in these words of Swami Vivekananda, the college focuses on the activities related to women empowerment. Various organizations have organized activities like self-defense techniques; lecture series on health and hygiene, legal awareness; workshop on home management and hospitality management etc. All these activities have made the students believe that women are the nurturers, custodians and bearers of social tradition.

The following diagram gives an overview of student welfare activities related to women empowerment:



Women Empowerment Activities.

Nirbhay Kanya Abhiyan:

Siddhant Institute of Computer Application, Faculty of MCA organized Nirbhay Kanya Abhiyan. The program was inaugurated by Director Prof. Nitin Shrirao, HOD Prof. Reshma Mavkar and Prof. Sarita Patil Head IQAC coordinator. After the inauguration motivational speech was delivered by Director Prof. Nitin Shrirao . He had given presentation related to Women Empowerment and Gender Equality at educational organization. During this session students were motivated and learnt various ways to handle critical situations related to gender biasness and physical and mental exploitation. This session was attended by all students of MCA departments.

Seminar on “Health & Hygiene among Girls”:

This report provides a short summary of the recent programme guest lecture hosted by Siddhant Institute of Computer Application. The guest lecture was held in MCA Seminar hall and attended by all students of SCMS, SIBM, SCOE, SCOP, SIS and SICA. The programme designed primarily for MCA teaching, non-teaching and student concerned with basic solution for day to day life accident as well as first precaution for medical injury. This report has been prepared for circulation to participants but it is also intended as a resource for those interested in the training report content but who were unable to attend.